



## Navy Reserve FY 2023 Enlisted Bonus Policy Fact Sheet Update

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### BLUF

In ALNAVRESFOR 009/23 the Navy Reserve updated the FY23 Selected Reserve Enlisted Recruiting and Retention Incentives (bonuses) for New Accession Training (NAT) and Prior Service (PS) Sailors.

### Who needs to now?

- All Naval Reserve Activities (NRA)
- Reserve Recruiters
- Command Career Counselors
- Command Leadership (Triads, Chiefs Mess)

### What you need to know – key points

- Navy Accession Training (NAT) and Prior Service (PS) Sailors bonuses have been increased to \$20,000 for 3 years of SELRES service for all rates in the Navy Reserve.
- This policy applies to all NAT and PS Sailors affiliating with the drilling Selected Reserve on or after March 24, 2023.

### FAQ

**Q. Can members separate from the SELRES and rejoin to get the \$20K bonus?**

**A.** No, per RESPERSMAN 1100-020 members cannot have served in the SELRES within the previous 12 months prior to current affiliation.

**Q. Who is eligible for this policy?**

**A.** New Accession Training and Prior Service Sailors.

**Q. Are officers eligible for the \$20K bonus?**

**A.** No, the bonus is only for enlisted Sailors.

**Q. What was the effective date of the new policy?**

**A.** March 24, 2023.

**Q. What makes a Sailor eligible for the new bonus?**

**A.** The Sailor must have affiliated with the drilling Selected Reserve on or between March 24, 2023 and September 30, 2023.

**Q. What is the minimum contract amount requirement?**

**A.** 3 year SELRES commitment.

**Q. Does the new bonus effect my NAT or PRISE-R service obligation?**

**A.** No, all previous requirements per COMNAVCRUITINST and the RESPERSMAN. For instance, PRISE-R Sailors are still required to obligate 6 years of service to be eligible for the bonus.

**Q. What rates are eligible for the new policy?**

**A.** All rates.

**Q. When do I get my bonus? (NAT)**

**A.** After the member successfully affiliates with the Navy Reserve, and completes at least one paid drill, the first installment should payout within one month.

**Q. When do I get my bonus? (PRISE-R)**

**A.** After the member successfully affiliates with the Navy Reserve, and completes the program requirements. While also completing at least one paid drill, the first installment should payout within one month.

**Q. How is my bonus paid?**

**A.** Your bonus will be paid in three installments. The initial installment will be equal to 50% of the total bonus (\$10k). Then, two equal anniversary payments of \$5k will be paid over the next two years minus taxes.

**Q. How do I apply for my bonus?**

**A.** Your Incentive Program Coordinator at your NRA will work with you to submit your bonus for processing.

**Q. I am active duty. Is there a waiver to get the bonus if my EAOS is after September 30<sup>th</sup> 2023?**

**A.** No, currently there is no waiver for EAOS. However, please refer to FY24 bonus policy for eligibility.

**Q. What is the maximum amount of total military service you can have to be eligible?**

**A.** For Prior Service affiliation (no break in service) Sailors, the maximum is 20 years. For Prior Service enlistment (break in service), the maximum is 16 years.

\*\*\* Read ALNAVRESFOR 009/23 in its entirety here \*\*\*

<https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/ALNAVRESFOR-Message-Traffic/>

\*\*\*Navy Reserve Onboarding Website\*\*\*

<https://www.navyreserve.navy.mil/Onboarding/>

\*\* Additional resources for Enlisted Bonuses can be found on the CNRFC N112 \*\*

[https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/CNRFC\\_N112/SitePages/Home.aspx](https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/CNRFC_N112/SitePages/Home.aspx)

\*\*\*Resources for applicants with no military experience\*\*\*

<https://www.navy.com/who-we-are/about-navy-reserve>

Phone: (800) 872-6289

\*\*\*Resources for applicants with prior service experience\*\*\*

<https://www.navy.com/joining-navy-if-you-have-served>

Phone: (901) 874-7913